Annual Report 2021

PACE COMMUNITY ACTION AGENCY, INC.



www.pacecaa.org







From the CEO

We went from pivoting, to pivot fatigue, to just plain worn out. We changed our services, altered how we work, and then did it all over and over again.

Throughout all of this, we maintained quality programs for our community. We provided needed services surrounding education, healthcare, meals, and other needed assistance.

The staff at Pace have continued to be the beacons of light for so many clients, for each other, and even for myself. We have dedicated staff who have continued to work through the fatigue and stress.

I would be remiss if I didn't mention Pace's Board of Directors that has also worked tirelessly in attending, reviewing and approving significant items - namely our new Strategic Plan that will guide us into the future.

I am filled with gratefulness, hope, and a feeling of resilience knowing what we have been through and knowing where we are going.

DR. BERTHA A. PROCTOR

Pace Community Action Agency, CEO



Financial Information

2021 Expenditures

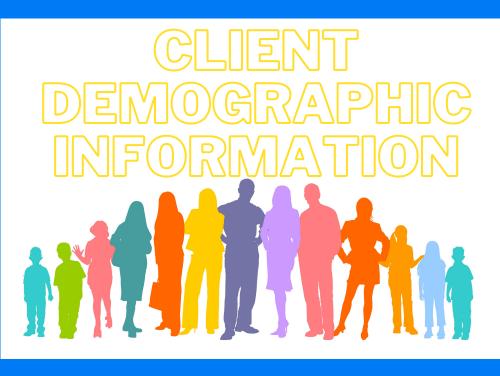
CSBG	\$248,689.19
CSBG COVID	\$298,054.37
HS-EHS-EHS Expansion - COVID	\$95,262.70
HS-EHS-EHS Expansion - ARPA	\$79,012.62
EAP COVID	\$464,661.80
EAP ARPA	\$989,737.51
ARPA LIHEAP	\$48,026.68
ARPA Water Program	\$9,852.70
Daviess UW - COVID	\$20,000.00
Daviess UW - North Daviess COVID	\$1,000.63
Daviess UW - Washington Center COVID	\$1,003.88
Knox Community Foundation - COVID	\$5,000.80
Knox UW - COVID Meals	\$5,000.00
2021 UWWV - Meals	\$19,040.00
CACFP	\$209,183.39
HS-EHS-EHS Expansion	\$4,696,400.65
EAP	\$644,020.41
LIHEAP WX	\$190,317.12
Indiana LIHEAP	\$8,176.76
DOE	\$130,018.23
Vectren Share the Warmth	\$10,000.00
AEP Health and Safety Repair Program	\$31,455.30
Health Connection	\$1,031,510.86
WIC	\$260,537.25
Come Back Stronger Funds	\$83,685.94
SuperMENtors	\$3,249.80
	\$9,582,898.59

Over \$2 million was provided in COVID related funding

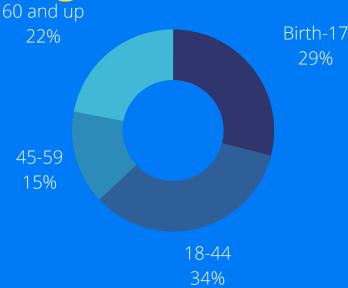
2021 HIGHLIGHTS

Fiscal Audit – NO findings New 5-yr Strategic Plan approved Needs Assessment Completed (required every three years) 100% Board and Management giving 80% favorable staff survey responses **EXCELLENT Comprehensive Administrative Review** - 102% Overall Performance Score Successful Program Audits/Monitoring: Head Start Focus Area 2 – No areas of noncompliance – Also recognized for our enrollment & recruiting successes Health Connection – No findings Weatherization – only one area for correction EAP overall 'Good Standing' Performance Score Provided two (2) scholarships to high school graduates \$12,440 raised from our Golf FUN-raiser WONDERFUL Stakeholders' Event – "Be a Human Lighthouse" Sponsored women in recovery process from substance abuse Dr. Proctor re-elected CAPLAWs National Board President WiseCAP presented virtually and in-person in 6 states





Age of Clients



Served Individuals- 6,691 Families- 3,757

of Family Members

122 veteran or active military

1,389 have a disability

45% are employed or retired





Designate us as your charity of choice in your Amazon Account- go to Smile.Amazon.com, select Pace Community Action Agency

Share our social media posts

Participate in our golf scramble- June 3rd

Attend our Stakeholders' Event- September 15th

Volunteer or Donate





Services provided throughout Southwestern Indiana

Administrative Office: 525 N. 4th St. Vincennes, IN 47591

Board Members

Mitzi Badger **Emily Condon Clarrisa Cornelius** Kristi Deetz **Keith Doades** Carla Gambill **Emily Hobbs Michael Hosford Ellen Martin** Jazmin Murfee Jordan Orwig **Christy Pearison** Laura Petty Erika Stitzle **Lindsey Werner Rebecca West Trent Wilkes**

Greg Jones, President Joel Smith, VP Finance Jeremy Wimmenauer, VP Planning Marc McNeece, Secretary Barb Montgomery, Exec. Committee Jeff Neal, Exec. Committee Jill Bailey, Exec. Committee

PROGRAMS & SERVICES

College Scholarships

Head Start & Early Head Start

> Skinner Children's Fund

Health Connection Energy Assistance

> Business Loan

Health Insurance Navigator Weatherization

Individual Development Account

It is the policy of Pace Community Action Agency, Inc. to comply with all state and federal regulations prohibiting discrimination on the basis of race, age, color, religion, sex, disability, national origin, ancestry, or status as a veteran.