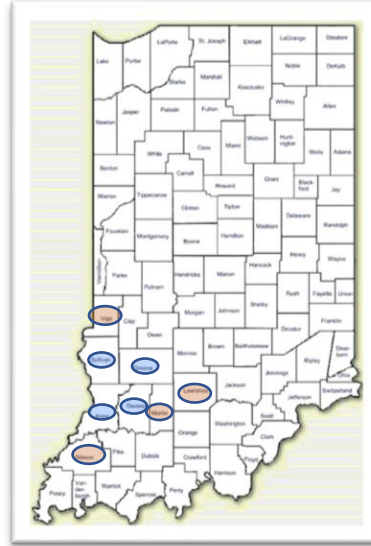


PACE

Community Action Agency, Inc.

Our Mission: We provide support services to improve the community & encourage self-reliance.



www.pacecaa.org
812.882.7927
525 North 4th Street
Vincennes, IN 47591





Helping People. Changing Lives.

Each year I reflect on what Pace has been able to accomplish and each year I am filled with gratitude. Our staff work tirelessly in the face of adversity to ensure children and families are provided with valuable services and education. Community partners give their time and talents to our cause. Board members devote hours to ensuring a solid business model. Finally, our clients make choices that empower them on their quest to self-reliance.

Community Action is more than just a word, it's a movement that covers over 99% of the US and provides services to over 15 million low-income individuals nationwide each year.

Thanks for all of the hard work.

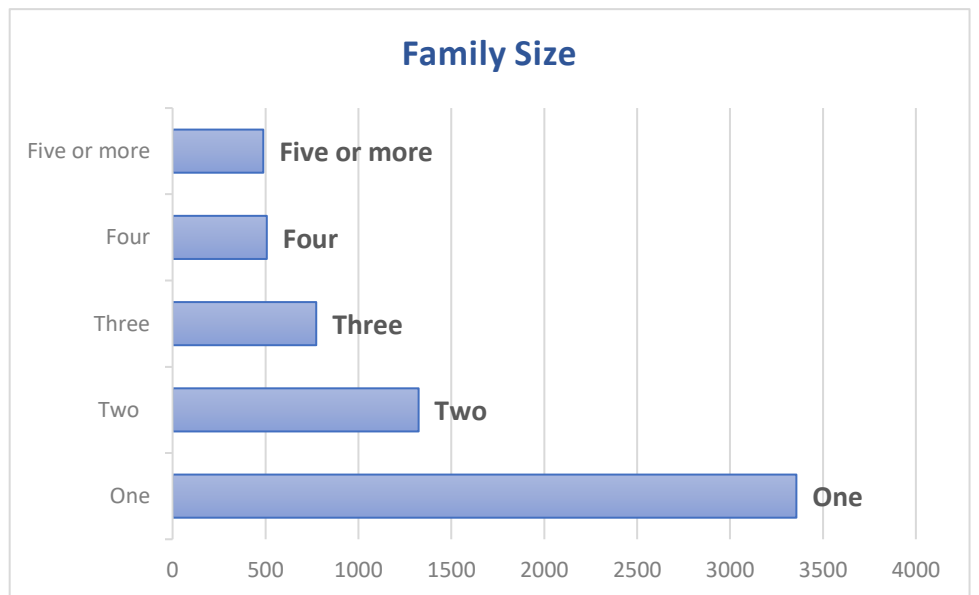
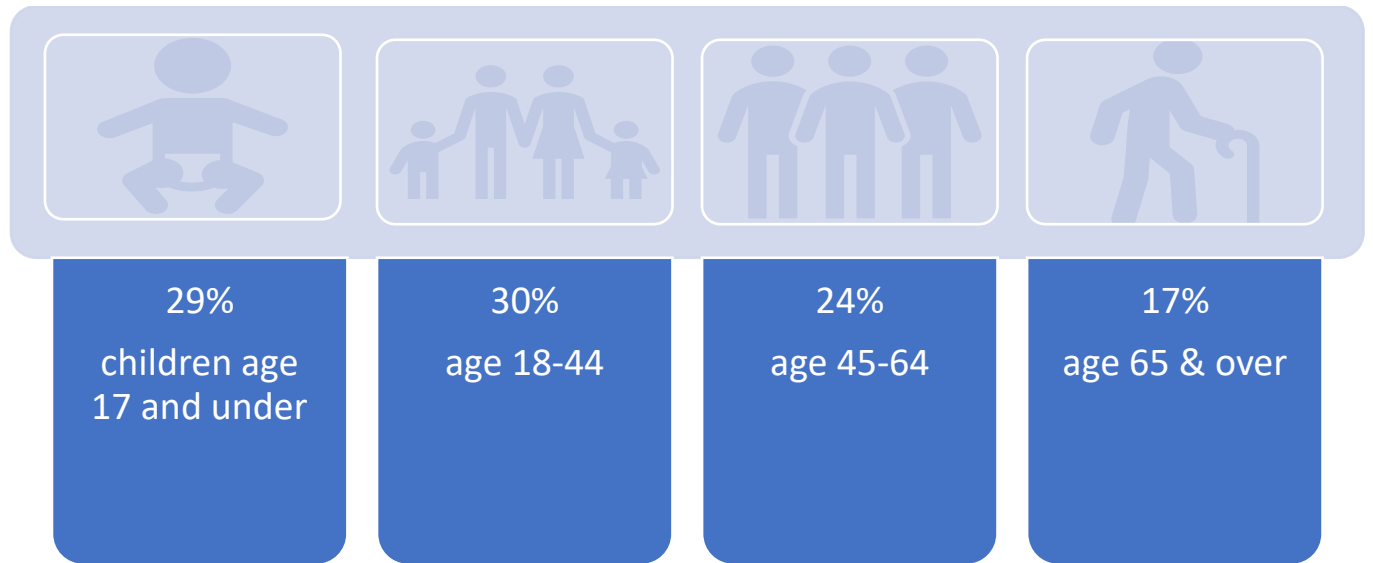
Dr. Bertha A. Proctor, CEO



Client Characteristics- 7,224 families served in 2018

We hear a lot of talk about the “type” of people we serve. Here is the data so we can be sure the talk is accurate. Many people are surprised to learn that nearly half the individuals we serve are either under 18 or over 65. Only 8% have a family of 5 or more. Many are veterans or active military. Many have jobs and employment income.

Age of Clients Served



By the **NUMBERS** in 2018

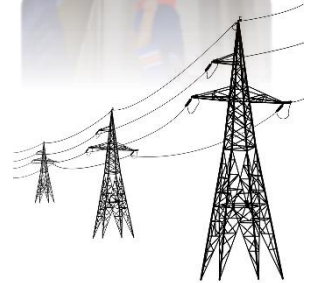
Women, Infants & Children (WIC)

Underweight children- **17**
Overweight children- **115**
Premature- **205**
Depression (pregnant and post-delivery)- **36**
Maternal Smoking- **91**



Energy Assistance & Weatherization

27 homes weatherized
\$10,000 average weatherization amount invested per home
18 new furnaces installed
4,105 families received energy assistance
Nearly **\$2 million** applied to heating and cooling bills



Health Connection

34 presentations to **1,923** individuals
331 University Students served
1,372 female exams performed
139 male exams performed
31 medical referrals made
500 pregnancy tests performed; **73** positive
651 HIV tests
1,024 Chlamydia/ Gonorrhea tests



Certified Health Navigators

1,954 individuals obtained assistance seeking health insurance through the help of a Certified Health Insurance Navigator
435 individuals were approved for Health Insurance Coverage

Head Start & Early Head Start

Children served- **549**
Children up- to- date on immunizations- **519**
Children obtaining dental exam- **77%**
Kids transitioning to kindergarten that met 5 or more school readiness goals- **87%**



Skinner Fund

These smiles...



...made these smiles possible.



The Skinner Fund, founded by Dave and Jennifer Skinner, has been helping Head Start children in Knox County for over two decades to have a brighter birthday by providing a birthday cake and gifts. Their generosity has impacted hundreds of children. It is partners like this family that make our community a better place.

Social Enterprise

11 years ago, Pace set out on a journey to generate unrestricted funds that could be used to supplement programs and services for the community. Ventures Holding LLC was created and encompasses Ventures Cleaning and WiseCAP Training & Consulting.

Over 1,500 individuals were trained

Over \$80K of unrestricted funding was generated

Pace is identified as a premier Community Action Agency nationwide - *people want what we have*



Ventures Cleaning Company meets the mission of our agency by teaching individuals job skills, soft skills and creating unrestricted funding for our agency.



Ventures Cleaning



They deemed themselves the “Successful Seven” on the first day of the JUMP! Program. This continued to be true as they completed a 7-week experiential learning curriculum that included soft skills, computer, etiquette, and other job-related trainings.

JUMP!

Journey Upward ~ Making Progress



Individual Development Account (IDA)

Individuals participated in our matched savings account program. The money they saved was matched with funds from a state grant which allowed them to make an asset purchase. Individuals can purchase a car for work, a home, make home repairs, start a business or pay school costs.



Solar Energy

2018 was our first full year of having solar panels installed on our main facility thanks to a grant from Solar Uniting Neighbors. Small measures can make a big difference.

Environmental Benefits

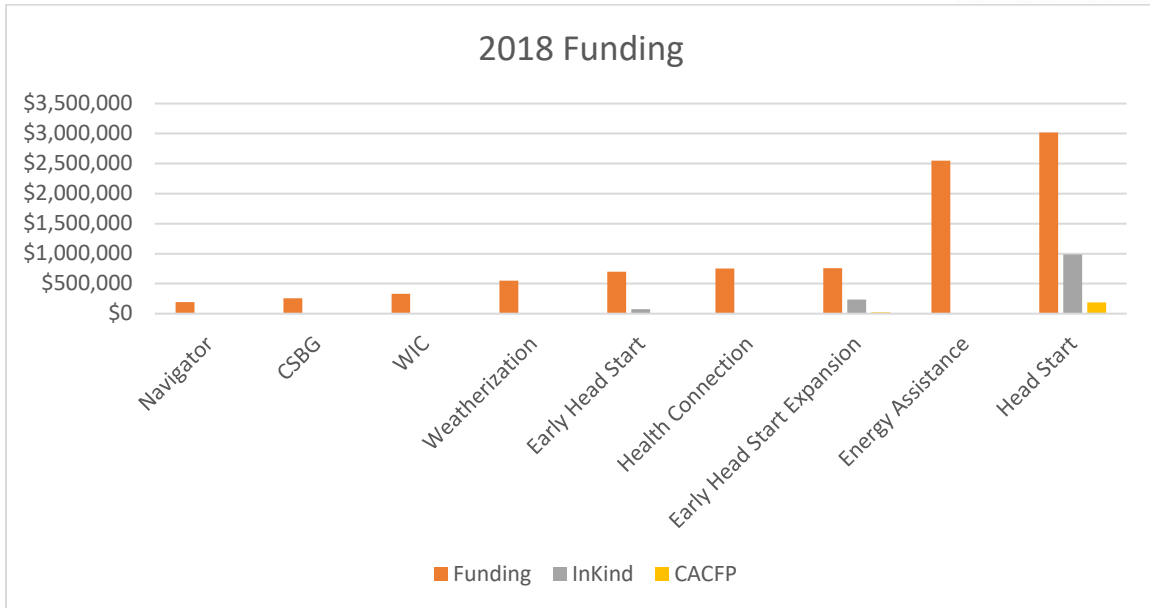


CO2 Emission Saved
77,034.01 lb

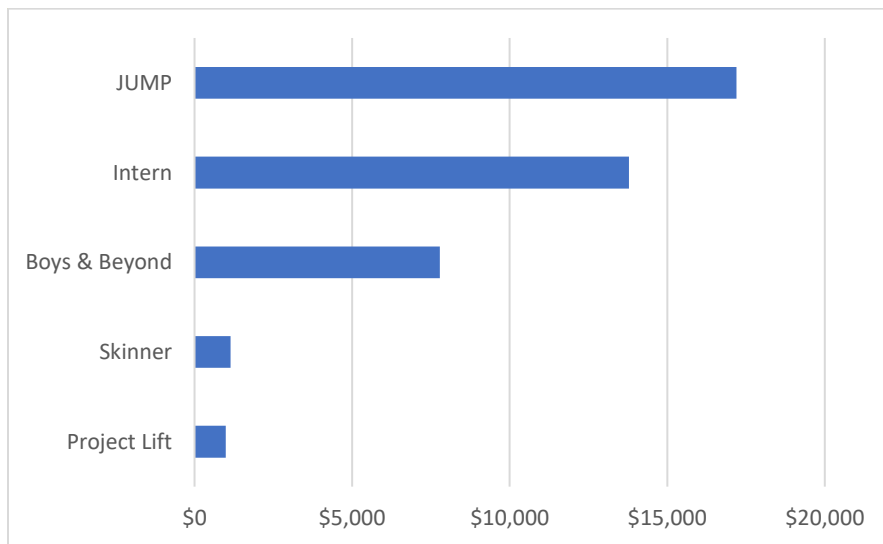


Equivalent Trees Planted
1,940.21

Financial Information...



Locally Designed Programs



Greg Jones, President
Joel Smith, VP Finance
Laura Pressel, VP Planning
Marc McNeece, Secretary
Jeremy Wimmenauer, Exec. Cmte.
Jeff Neal, Exec. Cmte.
Barb Montgomery, Exec. Cmte.
Mitzi Badger
Jill Bailey
Jordan Orwig
Keith Doades
John Gettinger
Dr. Bruce Hatton
Cheryl Hamilton
Bobbi Hineman
Kristi Deetz
Paul Miller
Laura Petty
Lindsey Werner
Scott Snyder
Erika Stitzle
David Stowers
Rebecca West
Denise York

2019 Board of Directors



Highlights from 2018...

- ✚ Fiscal Audit – **NO** findings
- ✚ Comprehensive Administrative Review was conducted (**no unmet standards**)
- ✚ Golf Scramble fundraiser – raised over **\$14,000**
- ✚ We **expanded** into Gibson and Martin Counties (with the Navigator Program)
- ✚ City of Washington received \$500,000 grant for us to build new Head Start classrooms
- ✚ Reviewed/Updated our pay scale with approx. 30 **staff receiving increases**
- ✚ Expanded Early Head Start services into the Washington Center
- ✚ *Provided \$500 scholarships* to 2 graduating seniors that were our previous Head Start students
- ✚ **Boys & Beyond Project** continued impacting 4th and 5th grade boys
- ✚ Started new initiative: **JUMP!** - Journey Upward ~ Making Progress - assisting participants with employment
- ✚ Pace Ventures Cleaning and WiseCAP – combined profit over **\$56,000**
- ✚ **100%** Board and Management giving



It is the policy of Pace Community Action Agency, Inc. to comply with all state and federal regulations prohibiting discrimination on the basis of race, age, color, religion, sex, disability, national origin, ancestry, or status as a veteran.

